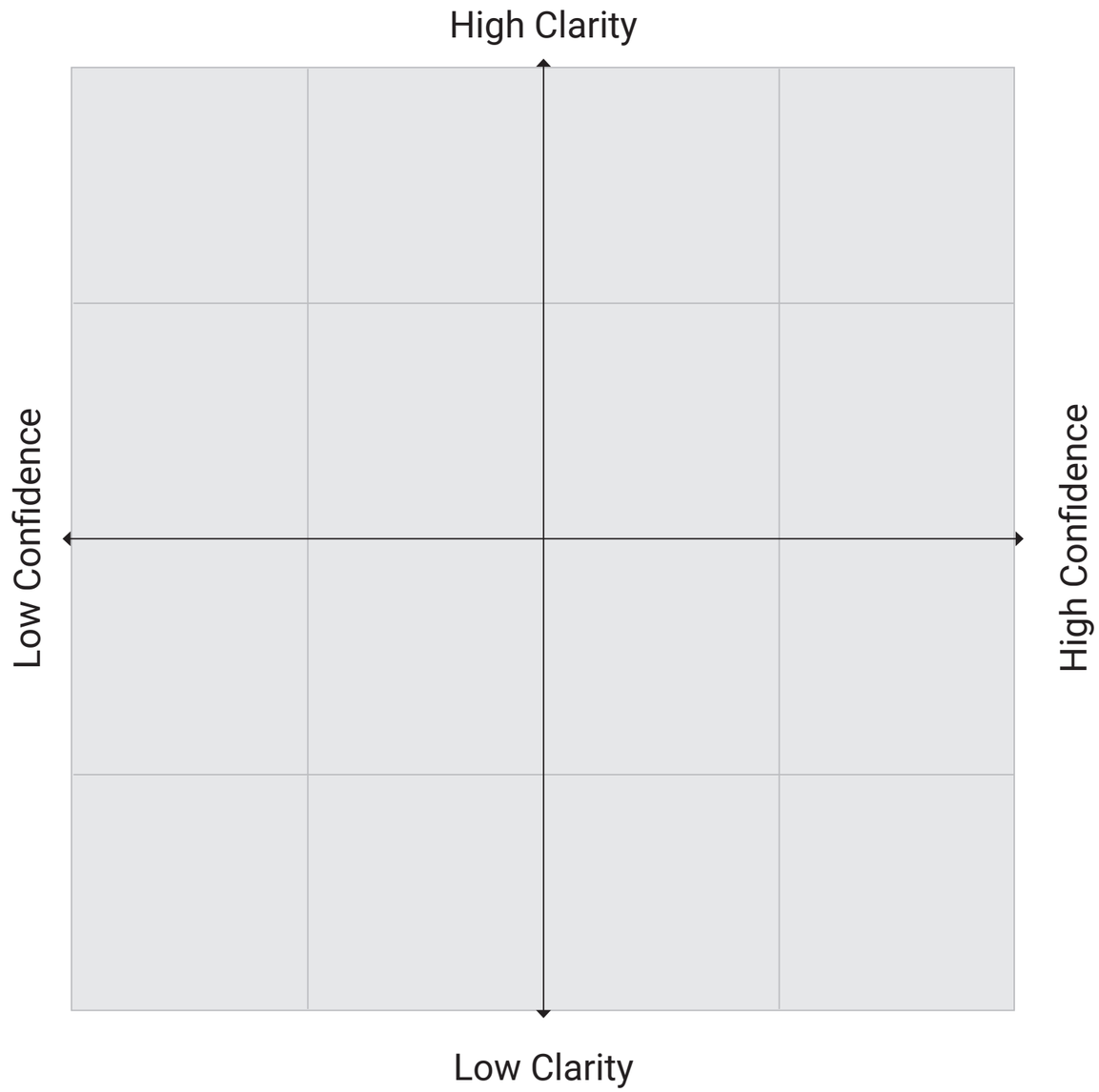
THE ACADEMY OF HIGH PERFORMANCE TEAMS

REFLECTING ON YOUR OBJECTIVES THROUGH THE LENS OF CLARITY AND CONFIDENCE

My Priorities / Key Objectives	
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GENERATING GREATER CLARITY AND CONFIDENCE

Clarity

- On what, specifically, are you lacking in clarity?
- Who might help you get the clarity you need?
- Which stakeholders are having the biggest impact on your level of clarity?
- Are you waiting for perfect clarity? Is there an 80/20 here?

Connections

- What interdependencies are you relying on other people for?
  Do they know this and are they making it enough of a priority?
- What is within your control that you can influence, what is outside of your control that you may need to accept and adapt?

Confidence

- What concerns you most about this objective and why?
- What would need to happen for you to be fully confident about this objective?
  Do you need to review your risk appetite?
- What's the best/worst/most likely case scenario?
- Are there any other priorities that might be hidden or potentially competing and causing you to lose confidence?

Capacity

- How will you ensure your team's capacity is sufficient to deliver this work? Could you prioritise further?
- How will you ensure your own personal capacity and wellbeing will be sufficient to lead?

